

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2004 1st Quarter (October 1, 2003 through December 31, 2003)

(last updated on 01/30/2004 10:53:17)

---

Number of Complaints Filed	13
----------------------------	----

Number of Filers	13
------------------	----

Number of Repeat Filers	0
-------------------------	---

## Number of Complaints Per Basis:

Race	6
Color	0
Religion	0
Sex	0
National Origin	0
Age	6
Disability	1
Retaliation	7
Non-EEO Basis	0

## Number of Complaints Per Issue:

Appointment/Hire	1
Assignment of Duties	0
Awards	1
Conversion to Full Time	0
Disciplinary Action/Demotion	0
Disciplinary Action/Reprimand	0
Disciplinary Action/Suspension	1
Disciplinary Action/Removal	0
Duty Hours	1
Evaluation/Appraisal	1
Examination/Test	0
Harassment/Non-Sexual	3
Harassment/Sexual	0
Medical Examination	1
Pay/Overtime	0
Promotion/Non-Selection	7
Reassignment/Denied	0
Reassignment/Directed	1
Reasonable Accommodation	0
Reinstatement	0
Retirement	0
Termination	0
Terms/Conditions of Employment	4
Time and Attendance	0
Training	0
Other	2

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2004 1st Quarter (October 1, 2003 through December 31, 2003)

(last updated on 01/30/2004 10:53:17)

---

## Processing Time, Average:

To Complete Investigations	112
To Complete Investigations In Cases That Did Not Request a Hearing	106
To Complete Investigations In Cases That Did Request a Hearing	117

To Complete Final Agency Action	578
To Complete Final Agency Action In Cases That Did Not Request a Hearing	444
To Complete Final Agency Action In Cases That Did Request a Hearing	676

All Complaints Pending During Fiscal Year that Are Dismissed	0
--	---

Number of Complaints Pending During Fiscal Year that Are Dismissed	0
--	---

Number of Pending Complaints Filed in Prior Fiscal Years	76
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	68
Number of Pending Complaints Filed in Prior Fiscal Years, In Investigation	2
Number of Pending Complaints Filed in Prior Fiscal Years, In Hearing	36
Number of Pending Complaints Filed in Prior Fiscal Years, In Final Agency Action	39

Number of Pending Complaints In Investigation for More than 180 Days	1
--	---

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2004 1st Quarter (October 1, 2003 through December 31, 2003)

(last updated on 01/30/2004 10:53:17)

	Total Count	% (1)	Without a Hearing Count	% (2)	After a Hearing Count	% (3)
Final Agency Actions Involving Discrimination:	1		0	0%	1	100%

## Findings of Discrimination Sorted by Basis:

Race	0		0		0	
Color	0		0		0	
Religion	0		0		0	
Sex	1	100%	0		1	100%
National Origin	0		0		0	
Age	0		0		0	
Disability	0		0		0	
Retaliation	1	100%	0		1	100%
Non-EEO Basis	0		0		0	

## Findings of Discrimination Sorted by Issue:

Appointment/Hire	0		0		0	
Assignment of Duties	0		0		0	
Awards	0		0		0	
Conversion to Full Time	0		0		0	
Disciplinary Action/Demotion	0		0		0	
Disciplinary Action /Reprimand	0		0		0	
Disciplinary Action/Suspension	0		0		0	
Disciplinary Action/Removal	0		0		0	
Duty Hours	0		0		0	
Evaluation/Appraisal	0		0		0	
Examination/Test	0		0		0	
Harassment/Non-Sexual	0		0		0	
Harassment/Sexual	0		0		0	
Medical Examination	0		0		0	
Pay/Overtime	0		0		0	
Promotion/Non-Selection	0		0		0	
Reassignment/Denied	0		0		0	
Reassignment/Directed	0		0		0	
Reasonable Accommodation	0		0		0	
Reinstatement	0		0		0	
Retirement	0		0		0	
Termination	0		0		0	
Terms/Conditions of Employment	0		0		0	
Time and Attendance	0		0		0	
Training	0		0		0	
Other	1	100%	0		1	100%

(1) percentage is based on the total number of Final Agency Actions Involving Discrimination

(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without a Hearing

(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After a Hearing

Percentages in each column can total more than 100% since a single complaint can involve multiple basis and/or issues

Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row